

- C. Communications / Website (Jodi)
 - a. Emails
 - i. Sent out emails for November meeting
 - ii. Sent out November Newsletter
 - b. Website:
 - i. Set up November meeting
 - ii. Downloaded Member list from NAHU, uploaded into StarChapter
 - iii. Pulled new member list for newsletter
 - iv. Posted November Newsletter
 - v. Exported meeting attendees for virtual ZOOM
 - vi. We haven't received much feedback from the Board on the new web design for StarChapter. Board Members gave some feedback on the website, most love the website, Recommendation from Ashley & Jodi was colors on the left side drop down menus

- D. Executive Director (Leah-Anne)
 - a. Attempted to run the October 13 ZOOM board meeting for Ashley
 - b. Worked the registration table for the October 14 CE meeting
 - c. Filed the October rosters with OID for the 1 hour ce Classroom & Virtual
 - d. Checked PO Box a few times
 - e. Made bank deposit
 - f. Worked on accounting in QuickBooks, issued check(s) with Andy's approval
 - g. Prepared and distributed the November meeting agendas
 - h. Total billable hours: October 13, 2021 – November 9, 2021 10 hrs. @ \$13/hr. = \$130.00

- E. HUPAC (Diane) – given by Ashley since Diane not available
 - a. See Attached State of the Union – Q3 2021
 - b. Connie would like for Diane to start working with the Legislative Team to raise HUPAC \$ and to get nominations from the floor as to who the \$ should go to. The board asked that Diane call a HUPAC meeting sometime in January to work with Connie on this process.

- F. Legislative (Kelley)
 - a. Oklahoma Report
 - i. Oklahoma Health Care Authority (OHCA)– Modernization of Insure Oklahoma –
 - 1. They are working on modernizing the Insure OK ESI benefits
 - 2. Not sure if they will be able to have completed for January effective dates
 - 3. REMAIN HOPEFUL
 - ii. HB2678
 - 1. Bulletin LH 2021-05 was released by the OID. HB2678 because effective November 1, 2021. This bill caused a conflict between the state Statue and the federal requirements governing health savings accounts
 - 2. Working on letter to go out to membership explaining the details of the Act and the Conflicts (see attached letter)
 - 3. Requesting each of the Chapters, State, OKC & Tulsa to send out to the membership. If members get multiple times, hopefully will see the importance of the message.

4. Legislative team is working with the OID, Lobbyist and Legislature to provide a clarification of this conflict, but won't be fixed until the next Legislative Session.

b. Federal Report from Washington, DC

- i. Upcoming Webinar on November 10th at 1:00 p.m. – This is for the Group Broker Disclosure Transparency. This is being recorded if you are unable to attend the live conference. NAHU is putting together an outline (template format) that you can use and will be available on the recording as well. This is being done by the outside ERISA attorneys.
- ii. DOL is hesitant to give some guidance on this yet, NAHU has provided a list of questions and asked them to address. DOL recognizes that the language isn't clear. NAHU is hoping to get this before the end of the year. There is a podcast and more information in the Washington Updates from NAHU.

c. Surprise Billing

- i. Part 2 was released and NAHU is sending in several comments. They are looking at this favorable since they are looking at the amount closest to the Qualified Payment Amount which is closer to the median In-Network rate. There is an increase in who can serve as Independent Dispute Entities (IDEs). This goes into place January 1, 2022. These are Interim Final Rules even with them collecting comments.

d. Emergency Rules on Vaccine Mandates

- i. Press release and FAQ on the NAHU website, expect more guidelines later. There is additional information for those that receive Federal funding (Medicare / Medicaid). Additional information on the Washington Updates

e. Reconciliation And Build Back Plan

- i. Thought a deal by Thanksgiving, maybe First of December
- ii. Differences
 1. The language for lowering Medicare Age has been removed from the House Version (mostly due to cost)
 2. Dental & Vision has been taken off the table, hearing aids left but since over the counter, not going to be covered. The hearing exam would be covered by Medicare.
 3. Watching the pieces on Medicaid and funding of Medicaid for those that didn't expand Medicaid. The language is similar to previously that they can go to individual market and receive the federal premium subsidy through 2025 (public option for that population)
 4. Individual market – the premium tax credit of not paying more than 8.5% tax was extended to 2021 & 2022, they were trying to get that extended for 10 years, it has been walked back to 2025.
 5. Group Market – Civil Monetary penalties for non-compliance of Mental Health Parity is on the wrong entity (employer), should be on the network side. Employers have no control over the Mental Health Parity.
 6. More studies need to be done on the audit that was completed instead of fines
 7. Group Market – they are trying to lower the affordability test to 8.5% income. This could impact several groups and doesn't consider any indexing (inflation or healthcare cost). NAHU is still discussing with

the House. Once passed through the House, the Senate will most likely make some Changes. Everything must tie back to the Reconciliation Act.

8. No updates on the Employer Reporting yet

G. Media / Newsletter (Carrie) – Ashley gave update since Carrie had to drop from meeting
 a. Carrie completed this month’s newsletter and sent out to membership via email.

H. Membership & Retention (Ashely)
 a. Dana has decided to withdraw from the board at this time so that she can focus on her health, Ashley will be taking over the Membership duties. She is working on getting access to eCommerce

I. NAHU Education Foundation (Theresa)
 a. Nothing new to report

J. Professional Development (Carrie)

10/14/21	Paul Albrecht	Prime Therapeutics	Pharmacy??
11/11/2021	Kim Linn	Keystone Flex Administrators	FSA's and HAS's
01/13/22	Terry Stover	Community Care	EAP
02/10/22	Nick Jaffee	Payrollmart	PEO Exit
03/10/22	Connie Morgan/Kelley Harmon/Seth	OKAHU	Legislative Updates
04/14/22	Regena Carlson	OHCA	Insure OK & Medicaid Expansion
05/12/22	Jerry Bridge	Keynote Speaker	"If Healthcare is about well being, Why Am I So Stressed Out?"

K. Public Service (Theresa)
 a. Volunteering to cook dinner for the children & families staying at OK Kids Korral – December 29th at 6:00 p.m. – put in newsletter that we need 2 more volunteers – email Theresa.clagg@tasconling.com to help out
 b. If not able to volunteer that night, you can donate money to help buy the food or you can volunteer to go buy groceries. The menu will be planned as it gets cloer, and we find out what other groups fixed in the previous week.
 c. Upcoming Events:
 i. December -toy drive at the monthly meeting, will need to plan a meeting
 ii. December 29th _ cook dinner for the families that are staying at OK Kids Korral that evening. More details as all of these dates get closer.

Cards in Deck Card Drawn BY Total Sold \$25 Speaker OP Shout Winner

			THE POT	\$100		
6/10/2021	26	Kind of Clubs	Kelley Harmon	\$84	None	Diane Barton-Lewis
7/8/2021	25	4 of Hearts	Max McKenzie	\$116	Jan Dumont	Leah Anne Janway
8/12/2021	N/A	VIRTUAL MEETING			Bill Brooks	N/A
9/2/2021	24	3 of Spades	Mark Schlegel	\$60	Dan Jolivet	Mark Schlegel
Total				\$360		

L. Vanguard (Susie)

- a. No report

M. OLD BUSINESS

N. NEW BUSINESS

- i. Table to next meeting, discuss who will be attending Cap Con in February and Nationals in June, Kelley is interested in attending both, Cap Con as the OKAHU Legislative Chair, Ashley wants to attend virtually. Need to discuss if OKAHU will sponsor any members to attend virtually this next year

O. ADJOURNMENT

- A. NEXT Board Meeting Wednesday, January 12, 2022 at 9:30 am ZOOM hosted by Ashley
- B. MOTION to adjourn
Motion: Kelley Second: Jodi
Time 10:29