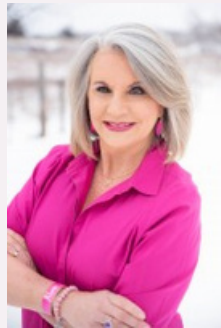


# JULY UPDATE

## NEWSLETTER

### INDEPENDENCE DAY

We would like to celebrate the spirit of freedom and independence that defines our great country. We hope your 4th of July was filled with joy, pride, and cherished moments with family and friends.



### A WORD FROM THE PRESIDENT

HELLO NABIP OKLAHOMA CITY!

Warm greetings from your 2024-2025 President. Boy, do I mean warm! I stepped outside today and it felt like walking into a blow-dryer set on extra high, extra hot. I think it's hotter than the fourth of July. All puns aside, it is an honor and a privilege to be your chapter leader for the upcoming year. I know we will do great things together. Oklahoma was proudly represented at the NABIP Annual Conference last month, sending a total of eight (8) people to be your eyes, ears and voice as delegates. The primary focus this year was 'Pioneering the Possible with Purpose'. Our freshman CEO, Jessica Brooks-Wood's presence was refreshing and her enthusiasm contagious. She was physically present throughout the conference. She attended part of our regional meeting, and visited the professional development breakout sessions. Her accessibility to chapters is sincere and heartfelt. We hope to host her in Oklahoma this coming year. Oklahoma City was recognized at the conference for proudly obtaining Gold Certified status for our hard work in 2023-2024. EVERYONE deserves a round of applause. We also won the Website award and were recognized by the National Membership GAIN award in the small state category. We rounded out the awards celebration by participating in the 'parade of checks' with our contribution to the national PAC. Thank you to all members who contribute. Prior to our August meeting, the new board will have met on our strategic plan and budget for the upcoming year. Due to the restructure of some companies last year, we lost many members. I look forward to the New Year with focus on membership, leadership, and camaraderie. We invite anyone who would like to get involved with a committee, to please do so. If you're not sure where to start, feel free to reach out to me. Most committees need additional volunteers, even those who do not have much time available. You can also read about the committee's objectives at NABIP.org. I look forward to seeing all of you in person at our membership meetings.

Jodi Cooper  
President, NABIP Oklahoma City

### JOIN US IN AUGUST

August 08, 2024 | 11:30 AM to 1:00 PM

The Greens Country Club

13100 Green Valley Drive, Oklahoma

City, OK, 73120 [Click to register](#)

### CE PRESENTER

Join us in August with Jennifer Henry to learn how to build a health plan. Hear about the history of self-funding. Understand advantages and pitfalls. Discuss self-funding terms, types of contracts, and vendor trends. We'll also take a look at future industry trends.

## MISSION STATEMENT

NABIP OKC is a non-profit organization dedicated to serving the public by promoting the activities and ethical conduct of insurance professionals through communication, continuing education and increasing industry knowledge and influencing legislation.

## OUR VISION

Our Association's top THREE priorities:

- EDUCATION
- ADVOCACY
  - Support
  - Encouragement
  - Promotion
- PROFESSIONAL DEVELOPMENT

<https://okahu.org>

# JULY MEETING

## July meeting: How to Conduct a Compliance Audit.

At our July meeting we reviewed the multiple components of a Compliance Audit, including Cafeteria Plans, COBRA, ERISA, FMLA, HIPAA, Medicare/TRICARE, Nondiscrimination, Taxation, Healthcare Reform, and other Federal Mandates.

We would like to extend our heartfelt gratitude to our July CE presenter for delivering an exceptionally informative and insightful presentation. Your expertise and engaging delivery have provided us with valuable knowledge and a deeper understanding of the topic. Thank you for your dedication and effort in making this presentation a memorable and enriching experience for all of us.



**Carrie Cox**

AVP Client Services NFP Corporate Services

## BUSINESS INNOVATION

Carrie began her career in the insurance industry in 1995 as a Marketing Representative for CIGNA. In 1996, when CIGNA closed its doors in Oklahoma, Carrie found refuge as a Marketing Representative, with some of the biggest names in the industry. Her twenty nine years of experience in all areas of Client Service uniquely qualifies her to assist clients in consulting with compliance issues and marketing new accounts.

Carrie is a member of NABIP, NABIP Oklahoma & NABIP Oklahoma City and in 2006 was elected Insurance Person of the Year by the City of Oklahoma City for the Oklahoma Association of Health Underwriters. In 2013, she was awarded the Dave Shepherd Memorial Health Underwriter of the Year by the Oklahoma State Association of Health Underwriters. Carrie has served on both boards since 2003 and has held many different chair positions as well as President.

Carrie has been married to her husband, Gary for 29 years. They have two beautiful daughters, 28 year old Casey who is now an established HR Manager for an OKC Oil Company and 34 year old Alexandra who is a stay at home mom of two. They all love spending time at the lake all year around.

# AUGUST CE

## August meeting: SELF-FUNDED FUNDAMENTALS

Learn how to build a health plan. Hear about the history of self-funding. Understand advantages and pitfalls. Discuss self-funding terms, types of contracts, and vendor trends. We'll also take a look at future industry trends.

[REGISTER](#)



**Jennifer Henry**

## BUSINESS INNOVATION

About our presenter:

Jennifer started her career in 1996 as an account manager in New Orleans. Throughout her career she touched all aspects of the Employee Benefits profession. Having held position ranging from account manager, broker, carrier rep, TPA sales and Executive Vice President of Sales she has become a resource for her clients. Ensuring that communities have access to stable long term employee benefit offerings is her passion.

Mrs. Henry is a University of Texas at Dallas graduate and spends her off time with her husband Tim on the golf course. She has served on the executive board of The Smith County Women's Fund and she is currently the Board Vice Chair of the East Texas Veterans Council.

**Deadline: Registration must be made the Thursday before the meeting date to meet The Green's food count reservation. (August 1st)**

# ANNUAL MEETING

OKC + TULSA



WE WANT TO CONGRATULATE JENNIFER HELMS ON BEING THE RECIPIENT OF THIS YEAR'S DAVE SHEPHERD MEMORIAL HEALTH UNDERWRITER OF THE YEAR!



OKC DELEGATES WITH NABIP'S CEO, JESSICA BROOKS-WOODS

*At our annual meeting, the OKC and Tulsa chapters gathered to share updates from the past year, discuss the upcoming national conference, and present awards to outstanding members from both chapters.*



# NEW BOARD MEMBERS

Welcome

## MEET OUR BOARD

### OFFICERS:

PRESIDENT JODI COOPER

PRESIDENT ELECT DANA NURSICK

VICE PRESIDENT RANDY SCHRIER

IMMEDIATE PAST- PRESIDENT

THERESA CLAGG

SECRETARY SOFIA MCGRAND

TREASURER SHERRY RICHEY

### DIRECTORS/VOTES:

DIANE BARTON-LEWIS

JIMMY JENKINS

KELLEY HARMON

CARRIE COX

KEMP COLE

ASHLEY GOGGANS

MICHAEL WELLER

## FROM THE JUNE MEETING



## OTHER ESSENTIAL BOARD POSITIONS:

**MEMBERSHIP/RETENTION:** VACANT

**AWARDS:** THERESA CLAGG

**MARKETING/COMM/WEBSITE:** ASHLEY GOGGANS

**ANNUAL PARTNERS:** KIM ARNOLD

**PROFESSIONAL DEVELOPMENT:** CARRIE COX

**EXECUTIVE DIRECTOR:** LEAH-ANNE JANWAY

**HUPAC:** DIANE BARTON-LEWIS

**LEGISLATIVE:** KELLEY HARMON

**MEDIA:** LEAH-ANNE JANWAY

**PUBLIC SERVICE:** DANA NURSICK

**DEIB:** JIMMY JENKINS

**HOSPITALITY:** JANA PITT

**NEWSLETTER:** MARCHE ASHFORD, ASHLEY GOGGANS, SOFIA MCGRAND

## REMINDERS

WE ARE ALWAYS ON THE SEARCH FOR NEW MEMBERS, THE MORE PEOPLE WE HAVE, THE STRONGER OUR CHAPTER. REMEMBER, WHEN YOU INVITE SOMEONE, THEIR FIRST LUNCH IS FREE. IF YOU NEED HELP EXPLAINING TO SOMEONE, WHY NABIP, WE HAVE MARKETING MATERIAL TO ASSIST YOU.

# Kids Korral

## REMINDER

### Let's get involved!

NABIP Oklahoma City Chapter regularly supports the local mission of OK Kids Korral and Toby Keith's Foundation which provides a safe place for families to stay while their children receive life-saving care. There are many ways to serve but you can join us as we prepare quarterly dinners for the families there. It's a great way to be boots on the ground for your very own community.

### Upcoming dates

- Chuck Wagon July 29, 2024
- TheFish bowl Sept 7-8, 2024
- The Schooner Classic Sept 20-23, 2024



### Ways that you can volunteer!!

- #1: Spread the word by sharing your story
- #2: Prepare and serve a home-cooked meal
- #3: Bring homemade cookies or cupcakes or families, or help children bake and decorate them
- #4: Offer your professional skills to families-give free haircuts, massages, or manicures
- #5: Organize a craft project for children staying with us
- #6: Answer the phones, greet guest:. or do light office work
- #7: Host a pizza party, ice cream social, or popcorn & movie nigh for families staying at OK Kids Korral
- #8: Host a scrapbooking party at the Korral for moms. dads & kids
- #9: Help decorate for tlie holidays
- #10: Lead a yoga. exercise or relaxation class for parents & children
- #11: Lead a "Coins for the Korral" at your school to collect loose change for OK Kids Korral
- #12: Initiate a toy or book drive so we can restock our toy room and library
- #13: Make welcome goodie bags and care packages for families
- #14: Collect new hotel toiletries .ind donate them for families
- #15: Collect new toothbrushes. toothpaste and noss to donate to OK Kids Korral
- #16: Help us keep our home clean and work with us to disinfect toys and play equipment





# LEGISLATIVE UPDATE

## HERE IS WHAT IS GOING ON

Medicare Advantage Broker – pressing house appropriators to include language asking CMS to withdraw the rule that was based on assumptions and not facts – NABIP requested that they reissue a request for information (RFI) to collect and analyze data which they freely admit they did not. CMS also leaves the door open to further rule making which could upend any assumptions we have on the rule today which creates ongoing uncertainty.

NETWORK ADEQUACY– NEW REQUIREMENT ON NETWORK ADEQUACY WILL TAKE EFFECT JANUARY 1, 2026. THE RULE REQUIRES STATES WITH STATE-BASED EXCHANGES AND STATEBASED MARKETPLACES ON THE FEDERAL PLATFORM TO ESTABLISH AND IMPOSE QUANTITATIVE TIME AND DISTANCE QUALIFIED HEALTH PLAN NETWORK ADEQUACY STANDARDS. MUST BE WITHIN 50-MILE RADIUS – THINK WE WILL SEE MORE BILLS REGARDING THIS NEXT YEAR, TELEHEALTH COULD EXPAND THE NETWORK AND WILL ALLOW CARRIERS TO BE COMPLIANT.

MINIMAL ESSENTIAL BENEFITS – FINAL RULEMAKING ALSO ALLOWS FOR STATES TO ADD ROUTINE, NON-PEDIATRIC DENTAL BENEFITS TO BE CONSIDERED AS MINIMAL ESSENTIAL BENEFITS. STATES WILL BE ALLOWED TO UPDATE THEIR EHB-BENCHMARK PLANS TO INCLUDE NON-PEDIATRIC DENTAL SERVICES THROUGH THE EHB-BENCHMARK APPLICATION PROCESS BEGINNING IN 2025, WHICH WOULD TAKE EFFECT FOR BENEFIT YEARS BEGINNING ON OR AFTER JANUARY 1, 2027. CALIFORNIA DID A STUDY AND DISREGARDED AFTER THE COST EVALUATION (DELTA DENTAL HELPED WITH THIS STUDY, MAY NEED THEM TO ASSIST IF COMES UP IN OKLAHOMA).

ASSOCIATION HEALTH PLANS – FINAL REGS RELEASED – DOL RESCINDED THE 2018 FINAL RULE IN ITS ENTIRETY, THE RESCISSION DOES NOT AFFECT THE ABILITY TO OPERATE OR FORM AN AHP PURSUANT TO THE FACTS AND CIRCUMSTANCES APPROACH OF THE PRE-2018 RULE GUIDANCE. THE DOL HAS RELEASED A SERIES OF ADVISORY OPINIONS THAT ESTABLISH A NARROW PATHWAY FOR AN AHP TO QUALIFY AS A SINGLE ERISA PLAN. THE DOL APPLIES A FACTS AND CIRCUMSTANCES APPROACH TO DETERMINE WHETHER A GROUP OR ASSOCIATION OF EMPLOYERS IS A BONA FIDE EMPLOYER GROUP OR ASSOCIATION CAPABLE OF SPONSORING AN ERISA PLAN ON BEHALF OF ITS EMPLOYER MEMBERS.

DACA RECIPIENTS – BIDEN ADMINISTRATION HAS ANNOUNCED THAT 100,000 IMMIGRANTS, KNOWN AS “DREAMERS”, TO ENROLL IN THE ACA HEALTH INSURANCE PLANS STARTING 01/01/2025.

THE MEMBERS OF NABIP WORK ON A DAILY BASIS TO HELP MILLIONS OF INDIVIDUALS AND EMPLOYERS PURCHASE, ADMINISTER AND UTILIZE HEALTH INSURANCE COVERAGE. HERE ARE THE LATEST LEGISLATION UPDATES.





# OPERATION shout

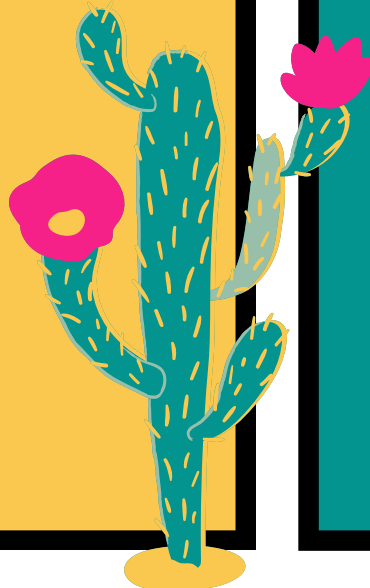


**The members of NABIP work on a daily basis to help millions of individuals and employers purchase, administer and utilize health insurance coverage. Ensuring market stability and competition, as well as improving health coverage affordability, are among our top goals.**



## Upcoming Events:

**Click below to sign up for notices of important legislation and even become a part of Operation Shout where you can contact local law makers about important topics. [Click Here](#)**



## Additional info

- **BECOME A MEMBER OF THE OKLAHOMA CITY CHAPTER [HERE](#).**
- **CHAMPION A CAUSE YOU CAN GET BEHIND WHEN YOU [SUPPORT YOUR POLITICAL ACTION COMMITTEES](#).**
- **IS YOUR BUSINESS INTERESTED IN A QUALITY PARTNERHIPS WITH OPPORTUNITES? [CLICK HERE FOR MORE INFORMATION](#).**



CONNECT WITH US ON SOCIAL MEDIA